



MBA – HRD  
 Department of Commerce  
 Faculty of Commerce & Business  
 Delhi School of Economics  
 University of Delhi



# HARBINGER

## STORIES. SUCCESS. SPIRIT OF MHROD

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# Guest Lectures

## Exploring the world of HR consulting

The Alumni Committee of MHROD/MBA(HRD) proudly presented an enriching session on HR Consulting under their EDIFY'26 series. The event featured alumni who offered valuable insights into the dynamic world of HR consulting:



**Mr. Arijit Chakraborty (MHROD Batch of 2012):** Director, People Advisory Services, EY  
**Ms. Aanya K. (MHROD Batch of 2023):** Workday Consultant, Deloitte India



The session provided students with perspectives straight from industry leaders who had once walked the same corridors. Attendees gained valuable knowledge on the latest trends and opportunities in the field of HR Consulting.

The Alumni Committee successfully delivered another impactful session, strengthening the bond between current students and accomplished alumni.

## Corporate communication for HR professionals

The Public Relations Team and the Alumni Committee – MHROD/MBA(HRD) hosted an essential Guest Lecture Workshop on Corporate Communication for HR Professionals.



The session featured the esteemed alumna, **Mr. Abrar Wasta (MHROD Batch of 2018)**, who currently serves as Senior HRBP at BHEL. Mr. Wasta shared his valuable insights and experiences on mastering effective communication in today's fast-paced HR landscape. The workshop provided an engaging opportunity for students to learn how impactful communication can significantly shape both careers and organizations. The event successfully connected current students with an accomplished alumna, emphasizing the importance of continuous learning and professional development in HR leadership.

## Organizational Health and Strengthening Employee Well-being & Relationships

The Alumni Committee of MBA–HRD hosted an insightful session under EDIFY'26 focusing on critical workplace issues. The event featured distinguished 2018 batch alumnus, **Mr. Jayant Khullar, who is a Holistic Health Practitioner, HR Expert, and Founder of Team Sankalp.**



Speaking on “Organizational Health and Strengthening Employee Well-being & Relationships,” Mr. Khullar shared his expertise on fostering healthier workplaces and maintaining balance in professional life.



He also encouraged students to prioritize personal well-being during their college years. The session was an enriching blend of reflection, learning, and inspiration, motivating attendees to lead with empathy and mindfulness.

## Unlearning the Auto Pilot – Seeing People Before Labels

Sanghra – The Diversity and Inclusion Cell, Dept. of Commerce in collaboration with HighQ – The HR Club, hosted the session “Unlearning the Auto Pilot – Seeing People Before Labels”.

The speaker was **Ms. Sonali Dutta, Founder of Youmanize.** She addressed the critical topics of recognizing unconscious biases, understanding microaggressions, and fostering inclusion in daily life and work.



Through discussion, Ms. Dutta urged participants to “see people before labels” and consciously unlearn stereotypes. The session successfully inspired students to embrace empathy and awareness as foundational elements of inclusive leadership.



## Business Etiquette and Corporate Readiness Training

The Student Development Cell had the privilege of hosting an engaging and insightful Business Etiquette Workshop led by **Ms. Kamal Agarwal- Leadership Coach and Behavioural & Emotional Intelligence Trainer.**



Through interactive discussions and hands-on activities, students gained practical insights into the nuances of professional conduct, including:



1. The role of formal attire in creating strong first impressions.
2. Best practices for effective and professional email communication.
3. Building credibility through clear and confident interpersonal skills.

SDC extended sincere thanks to Ms. Agarwal for delivering such a dynamic session and equipping our students with essential, workplace-ready skills that will serve them well in their professional journeys.

## IMBIBE'25 Navigating the BFSI landscape: The evolving role of HR

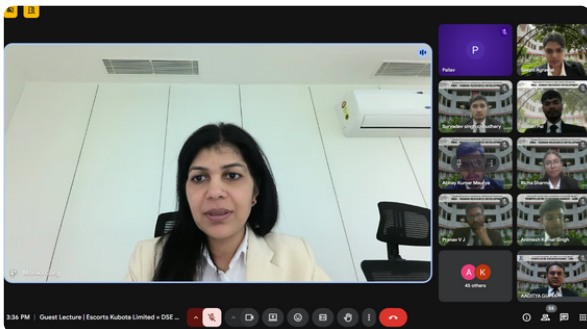
The Student Development Cell had the privilege of hosting **Mr. Shobitash Jamwal, Performance and Rewards Partner, HDFC Bank** for an engaging and thought-provoking session on "Navigating the BFSI Landscape: The Evolving Role of HR" under IMBIBE'25.



Mr. Jamwal shared invaluable insights into how HR professionals are adapting to the dynamic BFSI environment -driving organizational transformation, fostering agility, and aligning people strategies with evolving business objectives. We sincerely thank Mr. Jamwal for delivering such an enriching session and equipping our students with practical perspectives that will guide them as future HR leaders.

## What Gets Measured Gets Maximised

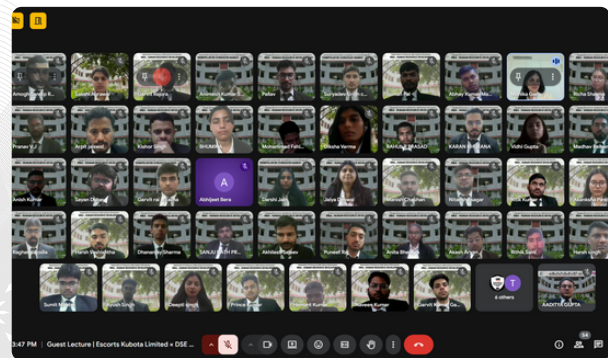
The Corporate Relations Team (CRT) organized an insightful guest lecture on the theme “What Gets Measured Gets Maximised,” delivered by **Ms. Monika Garg, Head HR–COE at Escorts Kubota Ltd**



Ms. Garg highlighted the importance of measurement in driving performance and growth, explaining two key concepts: the Hawthorne Effect, where awareness of being observed improves performance, and Goodhart’s Law, which warns that over-focusing on targets can distort true outcomes.

She encouraged students to apply these principles personally by defining study metrics, tracking progress, and building a skills portfolio combining technical, behavioral, and leadership abilities. Her session emphasized that continuous self-assessment and data-driven learning are essential for long-term success.

The lecture concluded with an engaging discussion, leaving students inspired to measure their progress consciously truly embodying the idea that “what gets measured gets maximised.”



## HR Symposia 2025 - The Annual HR Conference

The MBA (Human Resource Development), Department of Commerce, University of Delhi, successfully hosted its flagship annual event HR Symposia 2025, under the theme “**Workforce Re-Engineered: Agility, Analytics, and Authentic Leadership.**”

The two-day convention served as an interactive platform for academicians, business leaders, and students to engage in meaningful dialogue on how technological disruption, human values, and adaptive thinking are reshaping the future of work.

The event began with the inaugural ceremony, marked by the lighting of the ceremonial lamp. **Prof. V.K. Shrotryia**, Head and Dean, Department of Commerce, welcomed the guests and participants, emphasizing that the true strength of HR lies in its ability to evolve with changing contexts.

**Prof. Anil Kr. Goswami**, Coordinator, MBA (HRD), in his address, highlighted how initiatives like HR Symposia reinforce the department’s mission to integrate academic rigor with practical industry exposure. He encouraged students to approach HR as a strategic business partner driving innovation and culture.

**Mr. Dev Jha**, CHRO, India Glycols Ltd., graced the event as the Chief Guest and set the tone for the convention. In his address, he reflected on the evolving expectations from HR professionals in an age where agility and empathy must coexist. He emphasized that HR today is no longer confined to policy-making but is a key enabler of organizational transformation. His remarks inspired the audience to embrace adaptability, ethical leadership, and analytical foresight.

### Panel Discussion 1: The Analytics-Powered HR – Moving from Insight to Foresight

The opening panel focused on how analytics is revolutionizing HR functions by transforming data into actionable insights. Panelists discussed how predictive analytics enables better workforce planning, performance evaluation, and employee engagement. They noted that while data can enhance accuracy, it is human interpretation that adds context and meaning.

The discussion concluded that the most effective HR professionals will be those who can balance analytical precision with empathy using insights not just to measure outcomes but to understand people.



### Panel Discussion 2: From Policies to Platforms – Reimagining HR Operating Models

The second panel examined how digital transformation is reshaping HR systems from rigid policy frameworks to fluid, platform-based models. The discussion highlighted the growing role of integrated HR tech ecosystems that enable collaboration, transparency, and efficiency.

Panelists emphasized that technology should enhance, not replace, human connection. The future of HR lies in building inclusive, responsive platforms where technology and empathy work together to drive growth.

## Speaker Session 1: Beyond Automation – Crafting Human-Centric Digital Workplaces

**Speaker: Mr. Atma Godara, VP & Head – People and Culture, Acme Group**

Mr. Atma Godara delivered a thought-provoking session on balancing automation with empathy in the workplace. He highlighted that while technology enhances productivity, it must be designed to strengthen human connection. He urged HR professionals to integrate empathy into digital processes and foster cultures that prioritize well-being, inclusivity, and purpose.

Drawing from his corporate experience, Mr. Godara emphasized that “technology should serve people, not replace them,” reminding participants that emotional intelligence remains the most valuable skill in the digital age.



## Speaker Session 2: Design Thinking for HR - Crafting Empathetic, Agile People Practices

**Speaker: Mr. Bhavendra Kumar Jha, Senior Manager – HR, Genpact**

Day 2 commenced with an engaging session by Mr. Bhavendra Kumar Jha, who introduced participants to Design Thinking as a powerful approach to re-imagining HR processes. He elaborated on how HR professionals can apply the five stages of design thinking: empathize, define, ideate, prototype, and test to craft solutions rooted in empathy and experimentation. Through practical insights, he illustrated how design thinking can transform employee engagement, talent development, and workplace culture. His session encouraged future HR leaders to approach problem-solving with curiosity and compassion, creating agile organizations that truly understand their people.



### Panel Discussion 3: Leadership 3.0 – Authenticity, Influence & Psychological Safety in Times of Crisis

The final panel explored how leadership paradigms are evolving in an era marked by uncertainty and rapid change. Panelists discussed the growing importance of authenticity, empathy, and psychological safety in building resilient teams. They emphasized that leadership today is not about authority but influence the ability to inspire trust and enable openness.

The discussion concluded that “Leadership 3.0” is defined by empathy, transparency, and inclusivity. The leaders of tomorrow must balance strategic vision with emotional intelligence, ensuring performance without sacrificing well-being.

Over two days of engaging discussions and speaker sessions, HR Symposia 2025 offered valuable insights into how HR can lead organizations through change with agility, authenticity, and analytics. From leveraging data to building inclusive digital platforms and nurturing empathetic leadership, the event captured the essence of a workforce being reimagined for the future.

In his closing remarks, Prof. Anil Kr. Goswami expressed gratitude to the panelists, speakers, and organizing team for curating meaningful conversations that bridged theory and practice. He highlighted that events like HR Symposia embody the spirit of the MBA (HRD) program fostering critical thinking, ethical leadership, and people-centric innovation.

HR Symposia 2025 concluded with one enduring message: the future of work will belong to leaders who combine analytical insight with emotional intelligence, ensuring that organizations grow **not only in scale but also in soul.**



## Erudition 2025 – The Annual Business Convention

Erudition 2025, the flagship Annual Business Convention of the Department of Commerce, University of Delhi, once again brought together leading voices from academia, industry, and public sector to exchange insights on the evolving global business landscape. Staying true to its name Erudition, meaning the pursuit of knowledge, the two-day event bridged academic learning with practical wisdom, enriching students with perspectives on leadership, innovation, and purpose in today's dynamic environment.

Each session revolved around the theme of Resilience, Innovation, and Growth, encouraging participants to explore how modern organizations and leaders are reshaping strategy and culture in an AI-driven, post-pandemic world.



The convention opened with welcome remarks by **Professor H.K. Dangi**, Course Coordinator, MBA (Business Analytics), who described Erudition as a “confluence of ideas” and a “training ground” where students develop essential professional skills.

**Prof. Anil Kr. Goswami**, Course Coordinator – MBA (Human Resource Development), welcomed the gathering and emphasized the vital role of people-centric leadership in sustaining resilience and innovation within organizations. He spoke about HR's growing importance in shaping agile, inclusive, and purpose-driven workplaces.

**Dr. Sonal Thukral**, Course Coordinator, MBA (International Business), linked the event's purpose to the Faculty's legacy since 1967, highlighting its specialized MBA programs-International Business, Human Resource Development, and Business Analytics-and their focus on experiential learning.

**Prof. V.K. Shrotryia**, Dean, Faculty of Commerce and Business, inspired students to reinterpret the “VUCA” world by transforming Volatility into Visualization, Uncertainty into Understanding, Complexity into Clarity, and Ambiguity into Agility. Declaring the convention open, he reminded students that resilience means not just bouncing back but bouncing forward.

**Mr. Ravi Rai**, Director, NXTBIG Software Labs, in his keynote, explored modern leadership, stating that a leader's role is to “make more leaders.” Quoting Sun Tzu, he emphasized that opportunity lies within chaos and reaffirmed that the human element remains irreplaceable despite automation.

The Chief Guest, **Colonel Hemraj Singh Parmar** (Indian Army & Co-Founder, AyushPay), delivered a data-driven address on India's rise as a global economic force, urging students, the “new nation builders”, to balance technology with ethics and inclusivity.

The inaugural session concluded with **Mr. Pramod Singh Kaintura**, Head of Regional Growth, Morepen Laboratories, who reflected on resilience as learning from failure and innovation as a “curious mindset.” His advice-stay rooted in values, flexible in vision, and keep your student alive, set the tone for the sessions ahead.

## Panel Discussion 1: Inclusive Leadership - Leveraging Cross-Functional Strategies to Advance Diversity and Equity

The opening panel examined how inclusion extends beyond representation to become a strategic driver of innovation. The discussion highlighted that diverse teams bring fresh perspectives, enhance decision-making, and foster empathy in leadership. It emphasized that true inclusion is achieved when organizations move from intent to action embedding equity in systems, culture, and leadership behavior.



## Panel Discussion 2: From Values to Value Creation - Thriving with Purpose in the Age of AI and Global Disruption

This session explored how purpose-led leadership helps organizations sustain relevance amidst technological and geopolitical shifts. The discussion emphasized that aligning business objectives with core values enables resilience and long-term growth. Participants reflected on the balance between innovation and integrity, highlighting that meaningful progress stems from clarity of vision, adaptability, and ethical decision-making in an AI-driven world.



## Panel Discussion 3: Data to Decisions - Exploring How Generative AI and Analytics Are Reshaping Global Business Ecosystems

The third panel focused on how generative AI and advanced analytics are revolutionizing industries by enabling data-informed, agile decision-making. Conversations covered the growing significance of data governance, digital trust, and human oversight. The discussion also highlighted that while technology accelerates efficiency, human creativity and contextual judgment remain central to driving responsible innovation and sustainable competitive advantage.





#### **Panel Discussion 4: Culture at an Inflection Point - Balancing Productivity and Well-Being in the AI Era**

This panel delved into the evolving nature of workplace culture amid automation and hybrid work. Panelists discussed how organizations must cultivate environments that support both performance and people's well-being. The dialogue emphasized trust, flexibility, and psychological safety as essential to maintaining engagement and creativity. The session concluded that technology should serve to enhance human potential rather than replace it, ensuring that empathy remains at the core of productivity.



#### **Panel Discussion 5: The Purpose-Driven Leadership - Catalyzing Growth with Values and Impact**

The concluding discussion centered on the growing role of purpose in leadership. It explored how leaders who anchor their actions in values inspire greater commitment and innovation within teams. The panel underscored that organizations thriving today view profit as a result of purpose, not a substitute for it. Purpose-driven leadership, they noted, transforms businesses into agents of positive change, aligning strategy with societal good and sustainable growth.



Through its engaging sessions and thought-provoking dialogues, Erudition 2025 once again reaffirmed its identity as a festival of ideas and leadership. The two-day convention reflected the Department's commitment to fostering critical thinking, ethical awareness, and real-world readiness among students. From discussions on AI and analytics to leadership and inclusion, Erudition 2025 captured the essence of modern management, where resilience meets innovation and where growth is guided by purpose and people.

## CAMPUS HIGHLIGHTS

### Ice-Breaking Session – Fun, Laughter, and Fresh Beginnings

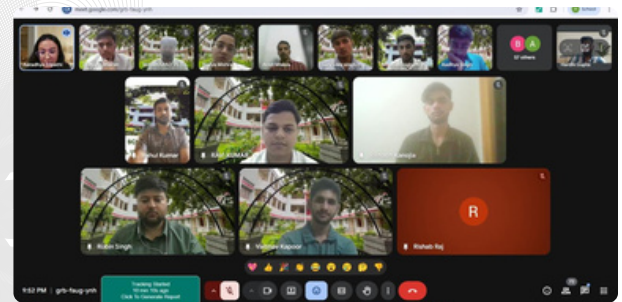
To welcome the new batch with creativity and laughter, High-Q – The HR Club organized a lively Ice-Breaking Session that set the perfect tone for the year ahead. The event featured two engaging rounds filled with humor and imagination, with 8–9 enthusiastic teams competing and three advancing to the finals.

From quirky topics like “Tinder in the Mughal Era” and “If Bollywood Celebrities Were DU Professors” to “Marriage Proposal Scenes in a Desi Family” and “Why Taarak Mehta’s Chashma Is Always Inverted?”, the participants brought out their wittiest and most creative sides. Their teamwork and spontaneous performances kept the audience thoroughly entertained.

The judges applauded the originality and enthusiasm displayed by all teams, while the winners received special hampers, adding to the celebration. The event truly helped juniors break the ice, build connections, and embrace the High-Q spirit one filled with fun, friendship, and fresh beginnings.



### Samvadshala – Building Voices, Shaping Confidence



High-Q – The HR Club successfully organized Samvadshala, an engaging and skill-enriching initiative designed to enhance students’ communication, confidence, and teamwork. The program featured three Group Discussion rounds based on real-life case studies, encouraging participants to think critically and collaborate effectively.

Each student received personalized feedback, helping them identify their strengths and key areas for growth. The two Personal Interview rounds offered a hands-on experience to refine articulation, body language, and self-assurance in professional settings.

The program culminated in an insightful feedback and Q&A session with the trainer, equipping participants with practical tips and confidence for future interviews. Samvadshala truly embodied the spirit of High-Q nurturing HR professionals who think, speak, and lead with purpose.

## Alumni Chapter Meets: Linking Past to Present

The Alumni Committee continues to nurture the ever-growing bond between current students and the vibrant alumni community through meaningful interactions and city-wide gatherings. Each event serves as a celebration of the shared MHROD identity, fostering dialogue, mentorship, and lifelong connections that extend well beyond the classroom.

### Mumbai Chapter Meet

Bringing together alumni from multiple batches, the Mumbai Chapter Meet was a warm and lively gathering filled with laughter, nostalgia, and engaging conversations. The meet provided a space for alumni to reconnect, share professional experiences, and reflect on how the MHROD program shaped their career journeys. The friendly atmosphere encouraged mentorship and collaboration, bridging generations of graduates and reinforcing the sense of belonging that defines the MHROD community.



### Gurugram Chapter Meet

Further strengthening alumni ties, the Gurugram Chapter Meet was held on HR Professionals Day and marked a memorable occasion of camaraderie and celebration. The event brought together alumni from diverse industries who shared insights, experiences, and moments of connection. The evening reflected the collective spirit of the MHROD family one that celebrates achievements, nurtures relationships, and grows stronger with each gathering.

Together, these engagements reaffirmed the core essence of our alumni network connection, learning, mentorship, and growth. The Alumni Committee remains committed to building on this momentum, creating more opportunities for interaction, and fostering a community where every alumnus continues to feel at home with MHROD.

## From Campus to Community



Driven by its core values of compassion and community engagement, Team Sankalp continued its journey of creating meaningful social impact in 2025. The team organized a series of initiatives that not only embodied empathy and responsibility but also strengthened the culture of giving back. Each activity reflected the collective commitment of the members to bring positive change, guided by the constant encouragement of mentors and faculty.

We express our heartfelt gratitude to Prof. Vijay Kumar Shrotryia, Head and Dean, Department of Commerce, Faculty of Commerce & Business, for his visionary leadership and continuous motivation. His belief in the importance of socially responsible learning has been a guiding force for the team. We also extend sincere thanks to Dr. Anil Kumar Goswami, Course Coordinator – MBA (HRD), whose mentorship and support have been instrumental in shaping and sustaining Sankalp's initiatives. Their guidance continues to inspire the team to serve society with dedication and humility.

### Food Distribution Drive

In alignment with its focus on sustainability and social responsibility, Team Sankalp organized a Food Distribution Drive following the HR Symposia'25. Surplus food from both days of the conference was carefully collected, packed, and distributed by team members to underprivileged individuals across North Campus. More than 80 people received wholesome meals, ensuring that the event's excess food served a meaningful purpose instead of going to waste. The initiative promoted the idea of mindful consumption and emphasized how small efforts can make a real difference when directed towards the community's well-being.

### Sankalp Foundation Day Orphanage Visit

Marking nine years of its establishment, Team Sankalp celebrated its Foundation Day by visiting a local children's home. The day was filled with laughter, play, and heartfelt interactions as members organized engaging activities such as cricket, dodgeball, and storytelling sessions for the children. The celebration concluded with a cake-cutting ceremony and distribution of snacks and stationery items to support the children's studies. The visit beautifully captured Sankalp's enduring values — spreading joy, building connections, and making every milestone a moment of giving.

### Share Box Drive

Continuing its annual tradition, Team Sankalp organized the Share Box Drive during the Diwali season to spread warmth and hope among those in need. Donation boxes were placed in the Department of Commerce premises, inviting students and faculty to contribute generously. The drive witnessed overwhelming participation, with contributions including clothes, stationery, hygiene products, and other essentials. Once collected, the items were sorted and distributed to underprivileged communities, ensuring that the joy of Diwali reached beyond the campus. The initiative turned the festival of lights into a celebration of empathy, reminding everyone that true happiness lies in sharing.

# Vibes & Vibrance: The Other Side of Campus

## Tranceverse'25

Tranceverse'25, the much-awaited Freshers' Party for the MBA (HRD) batch of 2025-27 marked an unforgettable beginning to a new academic journey. Organized by Team ESAC, the event was a perfect mix of energy, excitement, and entertainment, setting the tone for the year ahead.

From the very first performance to the final beat drop, the evening was filled with unstoppable enthusiasm. The dance floor came alive with dazzling moves, laughter echoed across the venue, and the entire atmosphere buzzed with a sense of celebration and belonging.

Tranceverse'25 wasn't just a party, it was the grand welcome into a new chapter of friendships, memories, and shared experiences. Every moment reflected the vibrant spirit of the MBA (HRD) community, bringing seniors and freshers together in true ESAC style.



## UTSAV'25

On October 11, 2025, Team ESAC of MBA (HRD) hosted its annual Diwali celebration, Utsav'25. The event brought together students, faculty, and guests for an evening filled with joy, music, and festive spirit.

The venue glowed with warm lights and vibrant décor, setting the perfect atmosphere for the celebration. Dressed in elegant Indian attire, attendees enjoyed an evening of laughter, dance, and togetherness. From lively performances and energetic beats to countless photo moments, every element added to the festive charm of the night.

Utsav'25 beautifully captured the essence of Diwali, the triumph of light, unity, and happiness. The event not only strengthened the bonds among students but also created lasting memories that will be cherished for years to come.

## News from the HR World

### Boeing India Appoints Sarma Chillara as CHRO – India & South Asia

Boeing India has appointed Sarma Chillara as its Executive Director and Chief Human Resources Officer (CHRO) for India and South Asia, reinforcing the company's focus on building a strong and future-ready workforce. Announced in October 2025, this appointment reflects Boeing's commitment to strengthening its leadership and talent strategy in one of its fastest-growing markets.



### Hero MotoCorp Appoints Madhuri Mehta as CHRO to Drive People Transformation

Hero MotoCorp Ltd. has appointed Madhuri Mehta as its Chief Human Resources Officer (CHRO), effective October 1, 2025 a move that highlights the company's focus on strengthening its people strategy and leadership development. With over 24 years of HR experience, Mehta has held key positions across industries, most recently serving as CHRO & Head of Communities at Emaar India. She previously spent over 16 years at the Dalmia Bharat Group, where she played a crucial role in talent management, organisational development, and HR digital transformation.



### HCL Technologies Updates Disciplinary Policy to Address Digital Misconduct

HCL Technologies has revised its Disciplinary Policy (India) as of August 8, 2025, introducing stricter measures against workplace misconduct including emerging digital threats like social engineering and deepfake manipulation. The update reflects the company's growing emphasis on ethical conduct and cybersecurity awareness across its workforce.

The revised policy expands the definition of misconduct beyond traditional behavioural issues to include unauthorised data access, misuse of digital platforms, and manipulative online behaviour. By formally recognising these as disciplinary offences, HCL is aligning HR and information security under a unified code of ethics.



## India's HR-Tech Boom: The Future of Work Is Here

Technology is reshaping how Indian companies manage people. According to ETHRWorld's Tech Transformations 2025 report, 69% of organisations have automated basic HR tasks, and one-fourth now use AI for talent and workforce analytics. However, adoption for advanced areas like leadership development and succession planning remains limited due to budget constraints and unclear ROI. Encouragingly, 70% of firms plan to increase HR-tech spending next year. The focus is shifting from automation to smarter, data-driven decision-making where future HR leaders must balance technology with empathy to truly empower people.

## Darwinbox Raises \$40 Million to Boost Global HR-Tech Expansion

Hyderabad-based HR-tech firm Darwinbox has secured \$40 million from Teachers' Venture Growth to boost its AI-driven HR solutions and expand in North America, where it has seen 3x growth since 2022. Serving over 850 enterprises like Adani, Mahindra, and Swiggy, the company will invest in "agentic AI" to automate complex HR tasks and enhance its global leadership in smart, human-centered workplace technology.



## TCS Denies Massive Layoff Rumours, Confirms Only 6,000 Exits



Tata Consultancy Services (TCS) has dismissed reports claiming that the company is laying off 50,000–80,000 employees, calling the numbers “extremely exaggerated.” The IT giant clarified that around 6,000 employees roughly 1% of its total workforce were released as part of regular business restructuring.

According to Sudeep Kunnungal, Chief Human Resources Officer at TCS, the decision was not driven by cost-cutting targets but by the need to align workforce skills with changing business demands. “We are not chasing any numbers,” he stated, adding that the focus remains on redeploying employees into suitable roles wherever possible. The affected employees include mostly mid- and senior-level staff whose roles became redundant or whose skill sets did not match current project needs. TCS assured that it provided fair severance benefits, including a three-month notice period pay and additional compensation based on tenure.

This clarification comes amid increasing speculation about large-scale job cuts in the IT sector as companies adapt to automation, AI integration, and shifting client demands. TCS's statement highlights the industry's growing emphasis on upskilling, reskilling, and workforce agility to stay competitive in a rapidly evolving digital era.

## Humanity at the Core of the AI Revolution: Insights from IIM Nagpur's HR Conclave

At IIM Nagpur's HR Conclave: Utkarsh 7.0, industry experts and academics came together to discuss the theme "HR Beyond Boundaries in the Age of AI & Automation." The event focused on one central idea while artificial intelligence can transform work, it must never replace the human values that define it. Lakshyaraj Singh Ji Mewar, the keynote speaker, stressed that technology should serve humanity, not dominate it. He reminded the audience that efficiency and data-driven insights are valuable, but compassion, empathy, and integrity remain irreplaceable traits of human leadership.

Echoing this view, Professor Bhimaraya Metri, Director of IIM Nagpur, emphasized that emotional intelligence and ethics are vital for sustainable innovation. He noted that true progress depends on the balance between AI's analytical power and the human capacity for judgment and empathy.



## PeopleStrong Appoints Former SBI Chairman Dinesh Kumar Khara as Board Chairman

HR technology leader PeopleStrong has appointed Dinesh Kumar Khara, former Chairman of the State Bank of India (SBI), as its new Board Chairman. The appointment, announced in late October 2025, marks a major step in the company's effort to strengthen governance and accelerate its next phase of growth.



## TCS Announces Salary Hikes for 80% of Employees from September 1

Tata Consultancy Services (TCS) has announced that around 80% of its workforce, mainly employees up to grade C3A, will receive salary hikes effective September 1, 2025. The decision comes after a five-month delay, reflecting the company's effort to balance employee retention with current market challenges.

## New Beginnings: Stories of the New Cohort



**Aaditya Kumar**  
(MBA HRD 2025-27)

My journey at DSE has been a perfect mix of learning, teamwork, and unforgettable memories. Joining the Public Relations Team taught me the power of coordination, creativity, and communication. From late-night discussions to brainstorming for Erudition 2025, every experience has shaped my confidence and leadership skills. DSE has not only strengthened my academic foundation but also helped me discover the value of collaboration and adaptability. Beyond classes and events, it's the people who make this journey special friends who turned into family, seniors who guided like mentors, and every small laughter that made long days brighter. These moments define my time here. DSE isn't just a campus for me; it's where I learned, grew, and found my voice as a professional and as a person.

When I first joined the Delhi School of Economics, Department of Commerce, I never imagined how much it would shape me. Moving away from home felt daunting, but soon I found people and experiences that made this place feel like home. Joining Team Convention and Team Sankalp were turning points. Erudition '25 taught me teamwork and event management, while Sankalp's social initiatives showed how small actions can create real impact. Between classes and late-night chats, I discovered joy in simple moments. DSE has given me more than education it's given me growth, friendships, and a true sense of belonging.



**Aswin Krishna**  
(MBA HRD 2025-27)

My journey at the Delhi School of Economics (DSE), Department of Commerce in Human Resource Development (HRD), has been more dynamic than I ever expected. Joining late as a first-year student made the start a bit challenging, but everything changed once I became part of the Public Relations Team. It gave me space to express creativity, coordinate events, and gain real exposure through HR Symposia 2025 and Erudition '25. These experiences helped me connect theory with practice and boosted my confidence. From the Freshers' Party to the Diwali celebration, DSE's warm environment made me feel truly included. Every day here has been a lesson in growth, communication, and resilience shaping me into a more confident and capable individual.



**Ayushi Verma**  
(MBA HRD 2025-27)



**Aaditya Agarwal**  
(MBA HRD 2025-27)

My journey at DSE so far has been a complete whirlwind, right from day one. I'm immersed in this amazing academic environment that truly pushes you. The schedule is intense, balancing our regular lectures with guest lectures and demanding late-night classes, while events like the HR Symposia and Erudition have connected us directly with industry leaders. I'm also part of the Public Relations Team, where we handle DSE's voice. It's not all work, though. The campus buzzes with activity, and the freshers parties and Diwali party were the perfect way to unwind and bond with everyone. It's demanding, for sure, but honestly, an amazing experience.

Getting into the Delhi School of Economics for MBA–HRD felt like the beginning of something special. Being part of the Public Relations Team gave me the chance to explore my creative side through photography and communication. Capturing the essence of DSE its events, energy, and emotions, has been deeply fulfilling. Initially, it wasn't easy balancing everything, but every challenge helped me become more adaptable and confident. Working with talented peers during events like Erudition 2025 and HR Symposia taught me how collaboration and creativity go hand in hand. The journey so far has been filled with learning, growth, and countless memories that I'll always cherish. DSE has truly helped me see that when passion meets purpose, even the busiest days can become the most rewarding.



**Halachandra G Sannaik**  
(MBA HRD 2025-27)



**Kumar Gaurav**  
(MBA HRD 2025-27)

I am Kumar Gaurav, a B.Com (Hons.) graduate from Dyal Singh College, Bihar. Before joining the MBA (HRD) program at the Delhi School of Economics, I was preparing for banking exams and exploring different career options. Initially, I was unsure if HR was the right path for me, but as classes and interactions unfolded, I discovered how HR goes beyond management it's about understanding people and helping them grow. The vibrant environment at DSE, guided by inspiring faculty and driven peers, has transformed my perspective. What began with doubt has now become a journey of growth, clarity, and purpose one that continues to shape me every day.



**Mayank Jain**  
(MBA HRD 2025-27)

My journey at the Delhi School of Economics, Department of Commerce (HRD), has been one of growth, adaptation, and meaningful experiences. Moving to a new environment without familiar faces was initially challenging, but it helped me step out of my comfort zone and build lasting connections. Joining Team Sankalp became a defining part of this journey, allowing me to contribute to social initiatives that truly make a difference. Participating in HR Symposia 2025 and Erudition '25 deepened my understanding of HR practices and their real-world relevance. These months at DSE have shaped me into a more confident, empathetic, and purpose-driven individual, ready to embrace new challenges ahead.

4th August 2025 marked the beginning of an unforgettable journey at DSE. The initial days were filled with curiosity, excitement, and a bit of nervousness. The intense induction filled with tasks, GD-PIs, and long nights taught me resilience and teamwork. Between the chaos, "Sudama ki Chai" became our constant source of comfort! Participating in events like HR Symposia, Erudition 2025, and Samvad Shala gave me real insights into the HR world, while Freshers and Diwali Celebrations added fun and warmth. These months have been a perfect blend of challenge and joy. DSE has taught me that growth comes not just from success but from every effort, every friendship, and every lesson learned along the way.



**Priya Patel**  
(MBA HRD 2025-27)

My experience at the Delhi School of Economics, Department of Commerce (HRD), has been both enriching and eye-opening. Joining as an international student was initially overwhelming, but the warmth and inclusiveness of everyone here made me feel at home. Becoming a junior member of the Corporate Relations Team (CRT) was a turning point it gave me corporate exposure and confidence to interact with industry professionals. Attending HR Symposia 2025 and Erudition 2025 expanded my understanding of how HR is evolving in today's dynamic world. From adapting to a new environment to growing personally and professionally, every moment at DSE has been a step toward self-discovery. I leave each day feeling more confident, grateful, and inspired by the people around me.



**Sakshi Agrawal**  
(MBA HRD 2025-27)



**Sahil Saini**  
(MBA HRD 2025-27)

The MBA journey at DSE has been nothing short of transformative. From the induction days filled with excitement and nervousness to events like Erudition and HR Symposia, every step has shaped my personality. Being part of multiple events and teams has taught me how to manage responsibilities, stay composed under pressure, and work with diverse people. The Alumni Meet and Diwali Celebration were moments of joy, learning, and connection that truly defined the DSE spirit. These few months have taught me more than any classroom could about resilience, time management, and self-belief. DSE has helped me become more confident and goal-oriented, preparing me to take on future challenges with optimism and energy.

Getting selected for the MBA in Human Resource Development at the Delhi School of Economics was a proud and exciting moment. The first few days were filled with new experiences, meeting people, attending classes, and understanding the program's culture. I soon realized that HRD is not just about managing people but understanding them. Coming from a commerce background, I was curious to see how human behavior connects with business. These months have taught me the importance of teamwork, communication, and adaptability. Every day at DSE brings something new to learn, and I feel happy and grateful to be part of this journey.



**Sharad Kumar Gopal**  
(MBA HRD 2025-27)

My journey at DSE has honestly been one of the most rewarding experiences of my life. I've learned so much, not just from classes but from the people and the opportunities around me. Being part of two committees, Team Convention and Team Sankalp, really shaped my college life. With Team Convention, I worked on Erudition, our annual business conclave where we brought in industry leaders to share their insights. It was such a great experience that helped me build confidence and teamwork skills. Team Sankalp, our social responsibility cell, gave me the chance to do something meaningful through orphanage visits, food distribution, and the Share Box Drive. These moments made me realize how small actions can create real impact. So far, DSE has been more than just academics; it's been about growth, people, and discovering what truly drives me.



**Yash Jadhav**  
(MBA HRD 2025-27)

# MEET THE PUBLIC RELATIONS TEAM BEHIND THIS EDITION



Aaditya Gupta  
(Convenor)



Abhay Kumar Maurya  
(Senior Member)



Anish Kumar  
(Senior Member)



Puneet Raj  
(Senior Member)



Aaditya Kumar  
(Junior Member)



Aditya Agarwal  
(Junior Member)



Ankit Raj  
(Junior Member)



Ayushi Verma  
(Junior Member)



Bajjl Safeen  
(Junior Member)



Deepak Kumar  
(Junior Member)



Halachandra G Saannaik  
(Junior Member)



Yasin Mubarak  
(Junior Member)

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